Black Earth Library Board Minutes 3-16-21

https://us02web.zoom.us/j/81093410892?pwd=T2ljWEdqaDBYZzdSMjdjSUJjU0JsUT09

Meeting ID: 810 9341 0892 Passcode: 147348 Or by phone: dial +1 312 626 6799 US (Chicago)

1. Call to order

- Schuetz called the meeting to order at 7:01 p.m.
- 2. Roll call of members
  - Schuetz, Updike, Scott, Colby, Munson, present with Rogers
- 3. Proof of posting
  - Schuetz read the proof of posting
- 4. Adoption/amendment of agenda
  - Updike motioned to adopt the agenda.
  - Munson seconded the motion
  - Motion passed
- 5. Reading and approval of minutes
  - a.) 2/16/2021 Minutes
    - Colby motioned to approve the minutes from 2/16/2021
    - Munson seconded
    - Motion passed
  - b.) 3/10/2021
    - Colby motioned to approve the minutes from 3/10/2021
    - Updike seconded
    - Motion carried
- 6. Friends of the Library update-No update given
- 7. Village Update
  - Scott shared about the recodification of ordinances, the village will pay \$800 for attorney, village trustees need to inform the administrator before contacting the attorney and the in-depth audit of the library was not on the agenda.
- 8. Treasurer's Report
  - Schuetz gave the Treasurer's report
  - Updike motioned to approve
  - Colby seconded the motion
  - Motion carried
- 9. Action on bills
  - Schuetz presented the bills
  - Colby motioned to approve the bills
  - Updike seconded the motion
  - Motion carried

10. Acting Director's Report

- Rogers presented the Acting Director's Report.
- Schuetz motioned to accept the amended Director's Report
- Scott seconded the motion
- Motion carried
- 11. Discussion/Action on 2021 Adjacent County Reimbursement Requests
  - Colby motioned
  - Munson seconded
  - Motion carried
- 12. Discussion/Action on Library Director position
  - a.) Confirming timeline and procedures for interviewing candidates Schuetz, Updike and Rogers will be at the library for the 1<sup>st</sup> interview which will be via Zoom and the other board members will join for remaining interviews. Question format will be round robin with a scale to rate each question.
  - b.) Extending Acting Director's end date
    - Updike motioned to have a fluid end date with specific date to be determined with Kirsten filling in.
    - Schuetz seconded
    - Motion carried
  - c.) Future special meeting to choose new Library Director Thursday, March 25<sup>th</sup> at 7:00 p.m.
  - d.) Orientation and training for new Library Director Kirsten is putting information together about salary, benefits and vacation/sick leave along with having the new director complete a successful probationary period to get reimbursed for the certification and she will send information about the DPI Standard for the job
- Discussion/Action on reorganizing order of agenda Discussion was had about keeping business items first and the discussion items on the agenda.
- 14. Future agenda items Policy updates and trustee offices
- 15. Next meeting: Wednesday, April 21st at 7:00 p.m.
- 16. Adjournment
  - Updike moved to adjourn the meeting at 8:43 p.m.
  - Colby seconded
  - Motion carried