Black Earth Library Strategic Planning Committee Meeting 12-3-18 4:30 pm-5:30 pm

- Present: Shawn Brommer, Gary O, Angie, Carolyn, Heather, Gary S
- Shawn provided a summary of the January 2018 meeting that kicked off the strategic planning process for BE library including the SOAR process and word cloud development.
- The strategic plan will serve as the story for the library and will include data from the library staff, Friends of the library, the Vanguard Vision survey, the BE library board
- The Friends of BE library have created a survey to help gather more information from the community related to the library.
- The library board has updated the mission and vision statements with Shawn and Carolyn.
- Shawn also presented a summary of the staff discussion regarding the library services and needs. The summary can be accessed <u>here</u>.
- Next steps involve gathering data from multiple sources.
 - The Friends will take a survey similar to the staff survey and get the info back to Carolyn by 12/15.
 - Carolyn will share the Vanguard Vision report.
 - Shawn (and Carolyn?) will begin pulling general themes for the strategic planning committee to review in the near future.