

Black Earth Public Library Strategic Plan 2020 - 2023

Our Mission: The Black Earth Public Library and its staff provides inspiring programs, services, and materials for the community's educational, informational, cultural, and recreational needs in a welcoming and respectful atmosphere.

Our Vision: The Black Earth Public Library provides opportunities for free and equitable access to learn, discover, create and connect.

The Strategic Plan supports the Black Earth Public Library's implementation of innovative services that enrich community life.

Core Community Priorities: Community members care about shared futures and identified the following key concepts as key priorities for supporting community aspirations and the civic health of the Black Earth region:

Welcoming and inclusive spaces: We want to meet one another. We desire shared and safe spaces that allow diverse community members to connect in a neutral place, one in which all people feel safe, welcomed, and treated with dignity.

Cultural and civic connections: We want to live in a community that is safe and welcoming. We value our way of life: we are proud of our unique history and look forward to the future. We embrace the contributions of all community members, long-time and new residents alike, and want to connect with and learn from each other.

Educational and learning opportunities: We value lifelong learning and the education of our youth is a community priority. We support diverse ways of learning and strive to be a community that supports education, curiosity, and the quest for ideas and information.

The Black Earth Public Library's Service Priorities to Our Community:

We will provide welcoming and inclusive spaces: The Black Earth Public Library will be a safe, inclusive, and welcoming space where all residents feel empowered to interact with ideas, library services, and each other.

We will provide cultural and civic connections: The Black Earth Public Library will provide opportunities for community members to gather together, learn from one another, and make connections to people and ideas.

We will support educational and learning opportunities: The Black Earth Public Library will connect community members with information that fulfills their educational needs, feeds their curiosity, and connects them to the world of knowledge.

Framework to measure the impact of the strategic plan

<p>Goal 1: Welcoming and inclusive spaces The Black Earth Public Library will be a safe, inclusive, and welcoming space where all residents feel empowered to interact with ideas, library services, and each other.</p>	<p>Goal 2: Cultural and civic connections The Black Earth Public Library will provide opportunities for community members to gather together, learn from one another, and make connections to people and ideas.</p>	<p>Goal 3: Education and learning opportunities The Black Earth Public Library will connect community members with information that fulfills their educational needs, feeds their curiosity, and connects them to the world of knowledge.</p>
<p>The Black Earth Public Library will:</p> <ul style="list-style-type: none"> ● Be a safe and welcoming community gathering place for all residents of the Black Earth region. ● Provide spaces for community members to engage with ideas, study, and prepare for their futures. ● Provide spaces for community members to meet with one another. 	<p>The Black Earth Public Library will:</p> <ul style="list-style-type: none"> ● Plan, implement, and evaluate innovative public programs for residents of all ages and varying interests. ● Provide opportunities for patrons of all ages to meet, gather, and interact. ● Connect community members with community events, volunteer opportunities, and community services. 	<p>The Black Earth Public Library will:</p> <ul style="list-style-type: none"> ● Provide access to materials, both physical and electronic, that meet patrons educational and recreational needs. ● Provide helpful and professional customer service. ● Provide materials, services, and programs that support the learners and educators in the Wisconsin Heights School District.