Black Earth Library Board minutes 1-21-20

1. Call to order

• Angie called the meeting to order at 7:05 p.m.

2. Roll call of members

- Heather, Gary, Linda, and Angie were present along with Carolyn
- James arrived at 7:25 p.m

3. Proof of posting

Angie read

4. Adoption/amendment of agenda

- · Gary motioned to adopt agenda
- Angie seconded
- The motion carried

5. Reading and approval of minutes

- Gary motioned to approve the minutes
- Heather seconded
- The motion carried

6. Village update

No official update

7. Friends of the Library update

• Feb 5. next meeting. Mazo will pay half of Mark Moran fees and the Friends will pay the other half. BE library will be paying half of the teen area chair expenses and the Friends will pay the other half.

8. Treasurer's Report

- Gary presented the treasurer's report. Everything balanced. Gary will also present Carolyn with the annual Treasurer's report.
- Heather made a motion to approve the treasurer's report
- Angie seconded
- Motion carried

9. Action on bills

- Carolyn presented the bills.
- Angie motioned to approve the bills
- Gary seconded the motion
- The motion carried

10. Motion and discussion to create Nominating Committee for 2020 Library Board offices

No nominating committee needed. President and Village Rep will be open this year. Linda is willing to
assume the President role, and Angie would assume the role of VP. James will bring the
recommended roles/names to Troy Esser and the rest of the Village Board at the April meeting.

11. Presentation and Discussion of Strategic Plan

- A draft will be presented to the Library Board before our Feb. meeting and ready for approval at the March meeting. 2 page summary of the Strategic Plan and the survey will be presented (by Carolyn) to the Village Board at their Feb 4 meeting.
- 12. Motion and discussion ro approve Projector Policy
 - Angie motioned to approve with the amendment to the policy
 - o "other audiovisual equipment may be available" rather than "DVD' player
 - Linda seconded
 - The motion carried
- 13. Director's Report
 - Carolyn presented her report.
 - Heather motioned to approve the Director's Report.
 - Angie seconded the motion
 - The motion carried
- 14. Gary motioned to enter into closed session pursuant to Wis. Stats. 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility
 - Angie seconded

(Roll call vote)

- Angie aye, James, aye, Gary, aye, Linda, aye, Heather aye
- 15. Angie motioned to exit the closed session
 - Linda seconded
 - Motion carried
- 16. Discussion and Approval of Amended 2020 Library Budget
 - Motion to direct the library director to draft a letter to the Village Administrator requesting clarification on post-retirement calculations for the 2020 Annual operating budget and to authorize the Library Board president to approve the letter on behalf of the Library Board

Gary moved to approve this motion

James seconded

Motion carried

Motion to direct the library director to draft a letter to the Village Administrator requesting clarity related
to the funding legality of the pending health insurance question and to authorize the Library Board
president to approve the letter on behalf of the Library Board.

Gary moved to approve this motion

Angie seconded

Motion carried

Angie motioned to table the approval of the budget due to the need for additional information.

James seconded the motion

Further discussion ensued

Motion carried

17. Any other business that may legally be brought before the board

• Discussion regarding possible February agenda items

18. Adjournment

- James motioned to adjourn at 9:05.
- Gary seconded the motion
- Motion carried.