

Black Earth Library Board Meeting 6-19-19

1. Call to order

- Linda at 7:08 p.m.

2. Roll call of members

- Present: Heather, Gary, James, Linda, and Carolyn
- Absent: Angie

3. Proof of posting

- Linda read

4. Adoption/amendment of agenda

- James motioned to adopt
- Gary seconded
- Motion approved

5. Reading and approval of minutes

- James motioned to adopt
- Heather seconded
- Motion approved

6. Action on library director annual review

- Linda commented about the wording regarding regarding the sick leave
- James made a motion to table this until later in the meeting
- Gary seconded
- Motion approved
- Gary motioned to approve the Director's Annual Review
- Heather seconded the motion
- Motion approved

7. Village updates – employee manual discussion, review of existing personnel policies

- July 11 or July 24 or 25th meeting at 6:30 p.m. will be proposed
- James requests that library board members review the personnel manual addendum, to make clear our argument as to why the sick leave should be reinstated, and how the other issues should be addressed.

8. Friends of the Library update

- Membership drive is happening. Renewed the Book Page subscription. Pie auction on 7/30.

9. Treasurer's Report

- Gary presented his report.
- Heather motioned to approve
- James seconded the motion
- Motion approved

10. Action on bills

- Bills were presented.
- Linda motioned to approve
- Gary seconded the motion
- Motion approved

11. Director's Report

- Trustee Training Week
 - Heather signed up for Effective Library Advocacy
 - Angie and Pat M (8/12) signed up for sessions as well--Investment
 - Carolyn will cover the fine free session and inclusivity sessions
 - Linda will cover Recruiting and Retaining Library Directors

- Discussion of BE library personnel manual from before 2018
- New Sweep study is happening
- Jocelyn Longly will be visiting to do a walk through
- Survey announcement has been taken to the post offices
- Heather Reader--Nurtured Heart program went well, modeled the practice at Story Time
- Invited to attend Go Loco event in Mazo July 10
- James motioned to approve the director's report
- Heather seconded the motion
- Motion approved

12. Any other business that may legally be brought before the board

- Nothing

13. Adjournment

- Gary motioned to adjourn at 9:10
- James seconded
- Motion approved